



**Detroiters Working for Environmental Justice, Green Jobs Training Program  
Detroit, MI**

The Green Jobs Training Program of Detroiters Working for Environmental Justice is a two year old program serving under- or unemployed Detroit residents, primarily African American males. The Green Jobs Training program helps transform individuals through wrap-around services. In addition to training people, Detroiters Working for Environmental Justice engages in community building and social justice advocacy. So far, the program has been able to place all of its graduates.

This case study is current as of April 2009. For more information, visit [www.dwej.org](http://www.dwej.org) or contact Roshani Dantas, [roshani@dwej.org](mailto:roshani@dwej.org).

<p><b>Training methodology</b></p>	<p>Participants receive six weeks of basic skills prior to their technical training, including life skills, job readiness and counseling. Participants also receive bus passes, breakfast &amp; lunch daily.</p> <p>Training topics include HAZWOPER, Confined Space, OSHA 10 workplace card, mold remediation, CPR/First Aid/AED, Deconstruction, construction, Intro to Phase I/Phase II environmental assessments with sampling methodology, Lead Supervisor, Computer Aided Drafting, Phytoremediation, Energy Auditing/Retrofitting, Solar PV Installer training, Geothermal Heating/Cooling and Green Landscaping.</p>
<p><b>Participants and how recruited</b></p>	<p>The program targets underemployed, unemployed, and formerly incarcerated Detroit residents.</p>
<p><b>Green program from the outset?</b></p>	<p>The green jobs training program is a modification of an existing brownfields training program with a new curriculum developed by Detroiters Working for Environmental Justice.</p>
<p><b>Length and frequency of training</b></p>	<p>The Green Jobs Training program accepts 25 participants per cycle. In the coming year the program will grow from two to three program cycles per year. Each cycle lasts for 16 weeks and participants spend 40 hours a week in the program.</p>

**This case study is meant to give a snapshot of the program profiled here. For the most up to date information on this program, please visit their website**

<b>Include on-the-job training or paid apprenticeships?</b>	20 percent of the training is on-the-job. Participants receive a stipend during their training.
<b>Funding</b>	Detroiters Working for Environmental Justice receives funding through foundations, federal and local government.
<b>Key relationships</b>	The organization has connections with employers who are also their trainers, some relationships with <u>community colleges</u> and <u>labor unions</u> , and strong relationships with the <u>City of Detroit</u> Workforce Investment Board and the <u>State</u> Department of Labor and Economic growth. <u>Employers</u> help define the skills and competencies included in the training programs based on their needs through the advisory council. They participate in the training process and provide a week of experience training and work site visits. Employers provide job placement.
<b>Eligibility</b>	A GED or a high school diploma is encouraged but not required. Participants must have at least a 7th or an 8th grade reading and math proficiency.
<b>Credentials</b>	Participants become certified in HAZWOPER, OSHA 10 workplace card, asbestos worker, lead worker, confined space, First Aid/CPR, BPI. They become certified as an energy auditor as well as certified solar installer. Participants receive a certificate of completion for all other courses.
<b>Placement and follow-up services</b>	The organization keeps track of graduates' certifications, graduation rate, placement, job-retention rate and wage gains. Employers provide placement services.